

	<b>MANAGEMENT INTEGRATED SYSTEMS MANUAL</b>	<b>Cod: MSI-TSB</b>
Quality & EHS Department		Ed. 5 Rev. 3

## OH&S POLICY

**TECNOSERVICE BUCURESTI SA (TSB) considers that any accident can be prevented through raising the awareness on measures necessary to ensure adequate working conditions.**

**For the working activities performed within Swan and Buzau work places (general supplier, project management, design, engineering, commercial, manufacturing, erection-service, marketing, IT, financial-accounting, human resources and quality management) or on mobile sites, the company management is committed to take all measures in order to prevent professional injury and illness. The company management is engaged in continuously improve OH&S management system and performances through the measures taken and allocated resources according to OHSAS 18001:2008 standard.**

**Considering the activities performed by TSB, training programs will be set out for employees at all levels to ensure the awareness of the importance of continuous compliance with the requirements in OH&S field.**

**TSB shows a great attention for prevention in maintaining a proper level of health for employees on their entire working period within the company.**

**TSB management constantly seeks implementation of “Management Programs” in which includes specific objectives, targets, responsibilities and necessary resources to achieve the following general objectives:**

- Permanent compliance with all health and safety measures at the working place by all TSB employees;**
- Assurance for compliance with occupational health and safety measures by all subcontractors performing activities within TSB location;**
- Strict compliance with the requirements concerning periodic and employment medical examination;**
- Permanent assurance of optimum working conditions regarding working environment and work equipment for all the Company’ employees.**

**TSB management commits to the implementation of new company policy regarding occupational health and safety integrated in a planned, controlled, and oriented to continuous improvement manner, regarding all activities.**

**General Director  
Andrei Popescu**



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